



Certificate of Completion  
is hereby granted to

**Tabetha Bales**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Linda Stanfield, Account/Collection Training Specialist  
DNA Identification Testing Division

*Linda Stanfield*

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Date: March 23, 2023

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 21 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Tabetha Bales  
Name  
4405 Cramer Rd.  
Address  
Martinsville, IN 46151



Certificate of Completion  
is hereby granted to

**Donna Coleman**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Linda Stanfield, Account/Collection Training Specialist  
DNA Identification Testing Division

*Linda Stanfield*

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Date: 3/22/2023

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 9 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Donna Coleman  
Name

4701 Young Ave Indianapolis, IN 46201  
Address





Certificate of Completion  
is hereby granted to

**Jon Furr**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Teresa D. King, Account/Collection Training Specialist  
DNA Identification Testing Division

*Teresa D. King*

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Date: 3-23-23

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 21 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Jon Furr  
Name  
1244 TR 1875  
Address  
Ashland OH 44805





Certificate of Completion  
is hereby granted to

**Tamika Jones**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Granted: 03/24/2021

*Tiffany Stoner*

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DNA Identification Testing Division



Date: 3-22-23

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 2 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Tamara J.

Name

4913 Cleveland Rd.

Address

Cary, NC 27513





Certificate of Completion  
is hereby granted to

**Lisa Krill**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Linda Stanfield, Account/Collection Training Specialist  
DNA Identification Testing Division

*Linda Stanfield*

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Date: 3/22/2023

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 31 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Lisa Krill  
Name  
9496 EAST 375 North  
Address  
Chubbusco, IN 46723





Certificate of Completion  
is hereby granted to

Angela McKnight

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

*Marjorie Loy*

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DNA Identification Testing Division



Date: 03/24/23

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 2 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Angela W. Hruska  
Name  
3108 Salamonie Dr  
Address  
Indpls, IN 46203





Certificate of Completion  
is hereby granted to

**Wanda Sims**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Linda Stanfield, Account/Collection Training Specialist  
DNA Identification Testing Division

*Linda Stanfield*

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Date: 3-23-23

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 13 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,

Wanda Sims

Name

3814 Drummond St.

Address

E. Chicago IN 46312

East Chicago





Certificate of Completion  
is hereby granted to

**Jeannie Stream**

completed the training for LabCorp's buccal swab specimen collection and  
chain of custody procedures for parentage/relationship/identity testing.

Linda Stanfield, Account/Collection Training Specialist  
DNA Identification Testing Division

*Linda Stanfield*

---



Date: 3/22/23

Marjorie Loy  
Labcorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor  
Buccal Swab Collection Services

Dear Ms. Loy,

I am willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (Labcorp) for genetic testing services. Please accept this letter as my commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

I am a current specimen collector for the existing contract and have 29 years' experience. I have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices.

In addition to my experience, I have been certified by Labcorp as a buccal swab collector to perform these collections. A copy of my certification is included with this letter.

Sincerely,



Name Bonnie Stearn  
Address 218 Stufflebeam Dr.  
Rossville IL 60963



March, 27<sup>th</sup>, 2023

Marjorie Loy  
LabCorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services – Sub-Contractor Buccal Swab Collection Services

Dear Ms. Loy,

Specimen Specialists of America, Inc. (SSOAI) is available and willing to provide collection services for the contract between the State of Indiana and Laboratory Corporation of America Holdings (LabCorp) for genetic testing services. Please accept this letter as our commitment to provide buccal swab collections under a new contract, as mutually agreed upon.

SSOAI currently has 4 specimen collectors trained and with direct experience under the existing contract. All SSOAI specimen collectors have a working knowledge of the collection requirements for the State of Indiana and the County DCS offices and have been certified by LabCorp as a buccal swab collector to perform these collections. Copies of the training certifications are included with this letter.

Specimen Collector:

- Bailey Barnes: Certified, 1 month experience.
- Jessica Hann: Certified: 2.5 years' experience.
- Donis Spencer: Certified, 2 years' experience.
- Ashanti Wright: Certified, 3.5 years' experience.

Sincerely,

A handwritten signature in black ink that reads "CLaws". The letters are stylized and cursive.

Christian A. Laws  
Client Services Manager  
Specimen Specialists of America, Inc.  
2945 Bell Road #197  
Auburn, CA 95603  
800-568-6808 x 1129  
Claws@ssoai.com



# Certificate of Completion

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**Bailey Barnes**

**Has Completed the Course**

**LAB CORP: Paternity Collector Training & Test**

**With a Score of 82%**



Specimen Specialists of America, Inc.

Specimen Specialists of America

2023-02-27

5104649187721



# **Certificate of Completion**

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**Jessica Hann**

**Has Completed the Course**

**LAB CORP: Paternity Collector Training & Test**

**With a Score of 87%**



Specimen Specialists of America, Inc.

Specimen Specialists of America

2020-06-05

5051543550768



# **Certificate of Completion**

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**Donis Spencer**

**Has Completed the Course**

**LAB CORP: Paternity Collector Training & Test**

**With a Score of 87%**



Specimen Specialists of America, Inc.

Specimen Specialists of America

2021-01-05

5062917031351



# **Certificate of Completion**

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**Ashanti Wright**

**Has Completed the Course**

**LAB CORP: Paternity Collector Training & Test**

**With a Score of 82%**



Specimen Specialists of America, Inc.

Specimen Specialists of America

2019-09-30

35497190994





March 27, 2023

Antoinette Surgeon  
Contracts Manager  
DNA Identification Testing Division  
LabCorp  
1440 York Court  
Burlington, NC 27215

Subject: State of Indiana RFP 23-74828 Genetic Testing Services

Dear Antoinette,

Thank you for the opportunity to partner with LabCorp on your proposal to the state of Indiana for the above mentioned RFP on behalf of the Indiana Department of Child Services, Child Support Bureau. #1 Strategic Solutions, LLC is an Indiana Certified WBE and we are pleased to participate with you on this RFP. This letter is also our commitment to abide by all state procurement regulations including all mandatory contract clauses as outlined in the RFP.

We look forward to assisting LabCorp by providing a primary focus on developing and updating training materials as necessary for the sample collection process.

We at #1 Strategic Solutions, LLC agree that there is no commitment for work by LabCorp unless the RFP activity results in a contract award with the State of Indiana. Should LabCorp sign a contract with the state of Indiana, #1 Strategic Solutions, LLC will participate at a level of 8% of the total contract award on an as-needed basis during the course of the contract. #1 Strategic Solutions, LLC is a certified women's owned business (WBE), and is registered with the Secretary of State under Control #2004051800069, Creation Date 5/2/2004 and Expires 9/30/24.

#1 Strategic Solutions, LLC further certifies that Susan Robertson is a signatory to this letter and is authorized to make such commitment on behalf of #1 Strategic Solutions, LLC.

Respectfully,

Susan Robertson  
President/Business Development